

## Institute of Management Studies (IMS) Ghaziabad Academic and Administrative Committees

| Sr. No. | Name of Committee                     | Name of Members                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Composition                                                                                                               | Key Responsibility Areas                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|---------|---------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1       | Academic Review Committee             | Dr. Praseon M. Tripathi, Director<br>Ex-Officio, Dean Academics<br>Dr. Vaishali Agarwal<br>Ex-Officio, Dean-Students Affairs and Area Chair Finance<br>- Dr. Amit Bhati<br>Ex-Officio, Dean Research<br>Dr. Ajay Kumar Patel<br>Ex-Officio, Area Chair of Marketing<br>Dr. Dolly Phillips<br>Ex-Officio, Area Chair HR<br>Dr. Parul Yadav<br>Ex-Officio, Area Chair Operations<br>Dr. Naveen Virmani<br>Ex-Officio, Area Chair, Data Analytics & IT<br>Dr. Abhishek Bhushan Singhal | Chairperson<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member | 1. To review the Academic progress and Issues on Monthly basis.<br>2. The review meeting will be conducted on last Friday of every month under the chairpersonship of the Director, IMS Ghaziabad                                                                                                                                                                                                                                                                        |
| 2       | Area Chairpersons & Club Coordinators | Area Chair-Marketing:<br>Dr. Dolly Phillips<br>Area Chair-HR: Dr. Parul Yadav<br>Area Chair-Finance: Dr. Amit Bhati<br>Area Chair-Operations: Dr. Naveen Virmani<br>Area Chair Data Analytics & IT:<br>Dr. Abhishek Bhushan Singhal                                                                                                                                                                                                                                                 | Member<br>Member<br>Member<br>Member<br>Member<br>Member                                                                  | 1. To ensure Subject and Course allocation of their respective areas for a particular academic year in consultation with their faculty.<br>2. To ensure organizing various academic student activities of their respective clubs.<br>3. To ensure proposing and implementing various value-added courses and Certification Programmes for students in their respective areas.<br>4. To ensure proposing National and International Conference in their respective Areas. |

Director  
 Institute of Management Studies  
 Lal Kuan, Ghaziabad

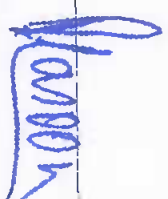
| Sr. No. | Name of Committee                      | Name of Members                                                                                                                                                                                                                                                                          | Composition                                                                           | Key Responsibility Areas                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|---------|----------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 3       | Examination Committee                  | Area Chair-General<br>Management:<br>Dr. Anand Swaroop Pandey<br>Dr. Pushpender Kumar (COE)<br>Dr. Laxmi Pandey, Deputy<br>COE<br>Mr. Anugrah Pratap Singh (for<br>ERP)<br>Mr. Rajeev Jain, Member<br>Mr. Manvar Singh Negi,<br>Backend Support<br>Mr. Sukhpal Singh, Backend<br>Support | Member<br>COE<br>Deputy COE<br>Member<br>Member<br>Backend Support<br>Backend Support | <ol style="list-style-type: none"> <li>1. To notify the dates for students as per Academic Calendar</li> <li>2. To prepare the Invigilation duty chart</li> <li>3. Sitting arrangement for examinations</li> <li>4. Arrangement of Question papers and answer books</li> <li>5. Distribution of question papers and answer sheets in classes</li> <li>6. Collection of answer books from classes</li> <li>7. Delivery of answer books to the evaluators.</li> <li>8. Collection of Marks, Answer sheets</li> <li>9. Final process of Results.</li> <li>10. Declaration of Results with due approval of the Director.</li> <li>11. The similar processes to be followed in all Reappear &amp; Improvement Examinations.</li> </ol> |
| 4       | Executive Education and MDP Committee  | Mr. Kumar Sri Uttam<br>Dr. Lalita Tyagi                                                                                                                                                                                                                                                  | MDP Head<br>Assistant Chair<br>MDP                                                    | <ol style="list-style-type: none"> <li>1. To identify the renowned speakers in the area</li> <li>2. To fix dates and announce the program to students and faculties</li> <li>3. To arrange conveyance and remuneration to speakers</li> <li>4. To ensure maximum participation of delegates.</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 5       | Social Media & Press Release Committee | Dr. Vaishali Agarwal<br>Mr. Ashis Panda<br>Dr. Dolly Phillips<br>Dr. Shumank Deep<br>Mr. Firoz Khan<br>Mr. Anugrah Pratap Singh                                                                                                                                                          | Coordinator<br>Member<br>Member<br>Member<br>Member<br>Member                         | <ol style="list-style-type: none"> <li>1. To update all the details of activities on the IMS website, LinkedIn, Instagram, Facebook and Twitter, etc.</li> <li>2. To draft the press releases</li> <li>3. To send the invitations to the press</li> <li>4. To mail the press release to the newspapers</li> <li>5. Prepare the pre-event and post event write ups</li> </ol>                                                                                                                                                                                                                                                                                                                                                      |
| 6       | Purchase Committee & Vendor Management | Mr. Gaurav Sethi<br>Ms. Neeru<br>Mr. Sachin Kumar                                                                                                                                                                                                                                        | Coordinator<br>Member<br>Member                                                       | <ol style="list-style-type: none"> <li>1. To cross check the bill processed (indent/purchase order/store entry/gate entry/Director approval).</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |

Director  
 Institute of Management Studies  
 Lal Kuan, Ghaziabad

| Sr. No. | Name of Committee                                                            | Name of Members                                                                                                                           | Composition                                                           | Key Responsibility Areas                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|---------|------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 8       | EK Bharat Shrestha Bharat (AICTE) Committee                                  | Mr. S.M. Tripathi<br>Mr. Sundar Singh Rawat                                                                                               | Coordinator<br>Member                                                 | <ol style="list-style-type: none"> <li>If all the above are in proper order, then the bill is verified by purchase committee and forwarded for Director Approval.</li> <li>In case of high value purchases, purchase committee prepares IOM and take approval of Director and Managing Trustee.</li> <li>To ensure conducting all activities of EBSB as per the guidelines of AICTE.</li> <li>To ensure maintain the file of EBSB in coordination with the Registrar.</li> </ol> |
| 9       | Swayam – NPTEL                                                               | Dr. Anchal Mishra<br>Mr. Anirban Kanjilal<br>Dr. Lalita Tyagi<br>Mr. SM Tripathi<br>Dr. Naveen Virmani                                    | SPOC<br>Member<br>Nodal Officer<br>Member<br>SPOC                     | <ol style="list-style-type: none"> <li>To circulate information/circular received from NPTEL/SWAYAM for Faculties and Students to undertake MOOC/Short Term Courses.</li> </ol>                                                                                                                                                                                                                                                                                                  |
| 10      | Smart India Hackathon (AICTE)                                                | Ms. Rashi Singhal<br>Dr. Sushant Vishnoi<br>Dr. Shipra Mishra<br>Ms. Swati Tripathi                                                       | Coordinator<br>Member<br>Member<br>Member                             | <ol style="list-style-type: none"> <li>To form the teams/committee of the students for participation in Hackathon – 2022.</li> </ol>                                                                                                                                                                                                                                                                                                                                             |
| 11      | IMS Publications (Confluence & IMS Today, Coffee Table Book, IMS Calendar)   | Ms. Rashi Singhal<br>Dr. Sushant Vishnoi<br>Dr. Shipra Mishra<br>Ms. Swati Tripathi                                                       | Coordinator<br>Member<br>Member<br>Member                             | <ol style="list-style-type: none"> <li>To publish the confluence timely giving the detailed information on the activities conducted by the Institute</li> <li>To ensure dispatch of the issue to the concern persons as approved by the Director</li> </ol>                                                                                                                                                                                                                      |
| 12      | Cultural Committee                                                           | Dean Student Affairs (Ex-Officio)<br>Dr. Anchal Mishra<br>Dr. Laxmi Pandey<br>Dr. Gaurav Saxena<br>Mr. Rajesh Kumar<br>Dr. Rudresh Pandey | Coordinator<br>Coordinator<br>Member<br>Member<br>Member<br>President | <ol style="list-style-type: none"> <li>To organize cultural programs as per the Annual Calendar of the Institute with due approval from the Director.</li> <li>Arrange all infrastructure requirements accordingly.</li> </ol>                                                                                                                                                                                                                                                   |
| 13      | Institute Innovation Council (Centre for Innovation & Entrepreneurship (CIE) | Dr. Laxmi Pandey<br>Mr. SM Tripathi<br>Mr. Shubham Tyagi, Alumni<br>Mr. Debashish Das, Alumni<br>Ms. Priya Banerjee, Social Entrepreneur  | Co-Chairperson<br>NIRF Coordinator<br>Member<br>Member<br>Member      | <ol style="list-style-type: none"> <li>To get updated with Government Schemes and Regulatory Requirements</li> <li>To sustain and practice the spirit of entrepreneurship and innovation amongst students by providing them a platform to convert ideas into successful business.</li> </ol>                                                                                                                                                                                     |

| Sr. No. | Name of Committee                     | Name of Members                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | Composition                                                                                                                                                                                          | Key Responsibility Areas                                                                                                                                                                                                                                                                                                                                                                                                                                |
|---------|---------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 14      | B-School Surveys & Rankings Committee | Ms. Khushboo Gupta, Co-Founder, REVIVO<br>Mr. S M Tripathi                                                                                                                                                                                                                                                                                                                                                                                                                                 | Member<br><br>Coordinator                                                                                                                                                                            | 1. To send the information to the B School Surveys<br>2. To arrange visits of the Surveys team to IMS                                                                                                                                                                                                                                                                                                                                                   |
| 15      | ERP System Committee                  | Dr. Ajay Kumar Patel<br>Dr. Vaishali Agarwal<br>Mr. Anugrah Pratap Singh (SPOC with vendor)<br>Mr. Bijendra Singh<br>Mr. S.M. Tripathi<br>Dean Student Affairs (Ex-Officio)<br>Ms. Aditi Jain, Student Counsellor<br>Mr Ashis Panda, Head Admissions<br>Mr. Asjad Iqbal, Head – CRC<br>Dr. Praseon M. Tripathi, Director<br>Dr. Amit Bhati<br>Dr. Vaishali Agarwal<br>Dr. Neeraj Sanghi<br>Dr. Ajay Patel<br>Dr. Pushpender Kumar<br>Ms. Aditi Jain, Student Counsellor<br>Mr. SM Tripathi | Coordinator<br>Member<br>Member<br>Member<br>Member<br>Chairperson<br>Member<br>Member<br>Member<br>Member<br>Chairperson<br>Coordinator<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member | 1. To arrange and coordinate with ERP Vendor.<br>2. To liaison between the user and the ERP vendor for proper function of the ERP.<br>3. To monitor the ERP systems from time to time.                                                                                                                                                                                                                                                                  |
| 16      | Students Counselling Committee        | Ms. Aditi Jain, Student Counsellor<br>Mr Ashis Panda, Head Admissions<br>Mr. Asjad Iqbal, Head – CRC<br>Dr. Praseon M. Tripathi, Director<br>Dr. Amit Bhati<br>Dr. Vaishali Agarwal<br>Dr. Neeraj Sanghi<br>Dr. Ajay Patel<br>Dr. Pushpender Kumar<br>Ms. Aditi Jain, Student Counsellor<br>Mr. SM Tripathi                                                                                                                                                                                | Member<br>Member<br>Member<br>Member<br>Chairperson<br>Coordinator<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member                                                                       | 1. To ensure extending counseling to students as and when required to address their personal and professional requirement.<br>2. To ensure maintain the file of SCC in coordination with the Registrar.                                                                                                                                                                                                                                                 |
| 17      | Discipline Committee                  | Dr. Praseon M. Tripathi, Director<br>Dr. Amit Bhati<br>Dr. Vaishali Agarwal<br>Dr. Neeraj Sanghi<br>Dr. Ajay Patel<br>Dr. Pushpender Kumar<br>Ms. Aditi Jain, Student Counsellor<br>Mr. SM Tripathi                                                                                                                                                                                                                                                                                        | Chairperson<br>Coordinator<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member                                                                                                               | 1. To maintain proper discipline in the institute.<br>2. To ensure the Discipline round are taken in start of first lecture, lunch break and after the last lecture. The report of same to submitted to Director Office every day.<br>3. To ensure students ensure the timeliness and uniform compliance followed.<br>4. To ensure no students is engaged in any discipline act.<br>5. To report the indiscipline act to the office of Director Office. |
| 18      | SC/ST Cell (AICTE)                    | Dr. Pushpender Kumar<br>Dr. Naveen Virmani<br>Ms. Aditi Jain<br>Mr. S.M. Tripathi<br>Mr. Dev Dutt                                                                                                                                                                                                                                                                                                                                                                                          | Convenor<br>Member<br>Member<br>Member<br>Member                                                                                                                                                     | 1. To ensure conducting all activities of SC/ST Cell as per the guidelines of AICTE.<br>1. To ensure maintain the file of SC/ST Cell in coordination with the Registrar.                                                                                                                                                                                                                                                                                |

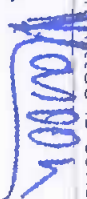
| Sr. No. | Name of Committee | Name of Members                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | Composition                                                                                                                                                  | Key Responsibility Areas                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|---------|-------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 19      | CRC Committee     | Mr. Sartaj Singh,<br>Mr. Asjad Iqbal<br>Mr. Mirza Ifrat Ali<br>Mr. Gaurav Manchanda                                                                                                                                                                                                                                                                                                                                                                                                         | Member<br>Coordinator<br>Member<br>Member                                                                                                                    | 1. To ensure final placements of all PGDM Students.<br>2. To Ensure SIPs for all PGDM students<br>3. To arrange and conduct Placement Readiness Programmes for all Students.<br>4. To ensure arranging Industrial Visits and Live Projects for all PGDM students.<br>5. To ensure arranging special sessions for students before any recruitment processes in coordination with PPP-C committee.<br>6. To ensure arranging corporate guests for various academic activities and events of the Institution. |
| 20      | IQAC Committee    | Dr. Prasoon M. Tripathi,<br>Director, IMS Ghaziabad<br>Dr. Anindita, Professor<br>Dr. Vaishali Agarwal, Dean<br>Academics<br>Dr. Amit Bhati, Dean Student<br>Affairs<br>Dr. Ajay Kumar Patel, Dean<br>Research<br>All Area Chairs<br>Dr. Pushpender Kumar,<br>Controller of Examination<br>Mr. SM Tripathi, Registrar<br>Mr. Anurag Urmaliya, Project<br>Leader – TCS<br>Mr. Faizan Ahmed, Business<br>Head – Web Business, India<br>TV<br>Mr. Sushil Agarwal, CMD,<br>Avon India Pvt. Ltd. | Chairperson<br>Coordinator<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member | 1. To perform all the duties and responsibilities of IQAC as per the norms.                                                                                                                                                                                                                                                                                                                                                                                                                                |



| Sr. No. | Name of Committee                            | Name of Members                                           | Composition               | Key Responsibility Areas                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|---------|----------------------------------------------|-----------------------------------------------------------|---------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|         |                                              | Mr. Sapta Rishi (PGDM - 2024-26)                          | Member                    | 1. To ensure maintaining connect with all Alumni of IMS Ghaziabad<br>2. To ensure conducting Mega Alumni Meet every year with due approval from the Director.<br>3. To ensure conducting Chapter wise Alumni meet every year.<br>4. To ensure registering the IMS Alumni Association in coordination with the Registrar.<br>1. As per AICTE, Govt. of India. New Delhi regulation F.No.37-3/Legal/2012 dated 25 <sup>th</sup> May, 2012 New Delhi and approval process 2019-20, "Grievance Redressal Committee" is re-constituted |
|         |                                              | Ms. Pranjul Dhankar (PGDM - 2024-26)                      | Member                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|         |                                              | <b>IQAC Sub-Team (Academics) Committee</b>                |                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|         |                                              | Dr. Shipra Mishra, Assistant Professor                    | Co-Coordinator            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|         |                                              | Dr. Nidhi Sonkar, Assistant Professor                     | Co-Coordinator            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 21      | Alumni Committee                             | Dr. Rudresh Pandey, Professor                             | Co-Coordinator (Exhibits) |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|         |                                              | Dr. Abhishek Bhushan Singhal                              | Chairperson               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|         |                                              | Dr. Neeraj Sanghi                                         | Co-Chair                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|         |                                              | Dr. Anchal Mishra                                         | Co-Chair                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|         |                                              | Dr. Laxmi Pandey                                          | Member                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|         |                                              | Ms. Ahimsa Bhardwaj                                       | Member                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|         |                                              | Mr. Bijendra Singh                                        | Member                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|         |                                              | Ms. Shweta Tyagi                                          | Member                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|         |                                              | Mr. Sundar Singh Rawat                                    | Member                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|         |                                              | Dr. Prasoon M. Tripathi                                   | Chairperson               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 22      | Grievance Redressal Committee                | Dr. Anindita                                              | Coordinator               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|         |                                              | Dr. Parul Yadav                                           | Member                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|         |                                              | Dr. Ajay Patel                                            | Member                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|         |                                              | Ms. Aditi Jain                                            | Member                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|         |                                              | Mr. S M Tripathi                                          | Member                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|         |                                              | Mr. Ashis Panda                                           | Member                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|         |                                              | Mr. Raj Kamal Gupta<br>President – HR & Corporate Affairs | OMBUDSMAN (LOKPAL)        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
| 23      | Internal Complaints Committee (Prevention of | Pranjal Dhankar Student – PGDM 2024-26                    | Student Member            | (Gender Sensitization, Prevention & prohibition of sexual harassment of women employees)                                                                                                                                                                                                                                                                                                                                                                                                                                          |
|         |                                              | Dr. Vaishali Agarwal<br>Dr. Laxmi Pandey                  | Chairperson<br>Member     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

| Sr. No. | Name of Committee                     | Name of Members                     | Composition                                           | Key Responsibility Areas                                                                                                                                                                                                                                                                                                                                                      |
|---------|---------------------------------------|-------------------------------------|-------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|         | Sexual Harassment at Workplace: POSH) | Ms. Aditi Jain                      | Member                                                | 1. Internal Complaints committee constituted as per section IV All India Council for Technical Education (Gender Sensitization, Prevention and prohibition of sexual harassment of women employees and Redressal of Grievances in Technical Institutions vide No. F AICTE/WH/2016/01 dated 10 <sup>th</sup> June, 2016                                                        |
|         |                                       | Mr. SM Tripathi                     | Member (non-teaching)                                 |                                                                                                                                                                                                                                                                                                                                                                               |
|         |                                       | Ms. Anurag                          | Member (non-teaching)                                 |                                                                                                                                                                                                                                                                                                                                                                               |
|         |                                       | Ms. Ritika Gupta                    | Students Member                                       |                                                                                                                                                                                                                                                                                                                                                                               |
|         |                                       | PGDM – 2024-26                      | Students Member                                       |                                                                                                                                                                                                                                                                                                                                                                               |
|         |                                       | Mr. Sivansh Vashisht                | Students Member                                       |                                                                                                                                                                                                                                                                                                                                                                               |
|         |                                       | PGDM – 2024-26                      | Students Member                                       |                                                                                                                                                                                                                                                                                                                                                                               |
|         |                                       | Ms. Pranjul Dhankar                 | Students Member                                       |                                                                                                                                                                                                                                                                                                                                                                               |
|         |                                       | PGDM – 2024-26                      | Students Member                                       |                                                                                                                                                                                                                                                                                                                                                                               |
|         |                                       | Mr. Raj Kamal Gupta                 | Member (One Member from non-government organizations) |                                                                                                                                                                                                                                                                                                                                                                               |
|         |                                       | Secretary<br>Cosmopolitan Plus, NGO | POSH Consultant & External Member                     |                                                                                                                                                                                                                                                                                                                                                                               |
| 24      | Hostel Committee                      | Dr. Gaurav Saxena, Boy's Hostel     | Coordinator                                           | 1. Maintain proper discipline and decorum within the hostel premises.<br>2. Ensure adherence to hostel rules, regulations, and timings.<br>3. Assist the hostel warden in handling grievances or disputes among residents.<br>4. Address student feedback and suggestions for hostel improvement.<br>5. Liaise between hostel residents and the hostel warden/administration. |
|         |                                       | Prof. Aditi Jain, Girl's Hostel     | Coordinator                                           |                                                                                                                                                                                                                                                                                                                                                                               |
|         |                                       | Mr. Bijendra Singh, Boy's Hostel    | Member                                                |                                                                                                                                                                                                                                                                                                                                                                               |
|         |                                       | Ms. Nidhi Bhardwaj, Girl's Hostel   | Member                                                |                                                                                                                                                                                                                                                                                                                                                                               |
| 25      | Anti-Ragging Committee                | Dr. Prasoon M. Tripathi, Director   | Chairperson                                           | 1. In view of the directions of the Honorable Supreme Court in SLP No. 24295 of 2006 dated 16/05/2007 and in Civil Appeal number 887 of 2009, dated 08/05/2009, the ragging is completed banned. In order to prohibit, prevent and eliminate the scourge of ragging an Anti-Ragging Committee is constituted.                                                                 |
|         |                                       | Dean Students Affairs (Ex-Officio)  | Coordinator                                           |                                                                                                                                                                                                                                                                                                                                                                               |
|         |                                       | Dr. Vaishali Agarwal                | Member                                                |                                                                                                                                                                                                                                                                                                                                                                               |
|         |                                       | Dr. Sushant Vishnoi                 | Member                                                |                                                                                                                                                                                                                                                                                                                                                                               |
|         |                                       | Mr. SM Tripathi                     | Member                                                |                                                                                                                                                                                                                                                                                                                                                                               |

Director:



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| Sr. No. | Name of Committee                     | Name of Members                        | Composition    | Key Responsibility Areas                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|---------|---------------------------------------|----------------------------------------|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 26      | Outreach Initiative Committee         | Ms. Ridhi (PGDM – 2022-24)             | Member         | <ol style="list-style-type: none"> <li>To ensure sending PGDM students to all outbound academic/research/ industry oriented conclaves, conferences, workshops conducted by various academic and corporate bodies to give them maximum corporate and Industry exposure.</li> <li>To ensure maintaining file of each activities and student participation under such activities.</li> <li>To ensure students participation in various events of corporate and academic bodies such as CII, AIMA, DMA, GMA, FICCI etc.</li> <li>To encourage students to participate in various Inter-Institute events and activities.</li> <li>To arrange meetings with the Corporates</li> <li>To send the students to different corporates for interactions</li> </ol> |
|         |                                       | Mr. Arjun (PGDM – 2022-24)             | Member         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|         |                                       | SHO Kavi Nagar, Ghaziabad (Ex-Officio) | Member         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|         |                                       | Dr. Sushant Kumar Vishnoi              | Coordinator    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 27      | Medical Committee                     | Dr. Vikram Sharma                      | Coordinator    | <ol style="list-style-type: none"> <li>To ensure that all First-aid facilities are available in medical room</li> <li>To check the visits and consultation giving to the students and staff</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|         |                                       | Dr. Shipra Mishra                      | Co-coordinator |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|         |                                       | For Girl's                             |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|         |                                       | Dr. Shipra Mishra                      | Coordinator    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|         |                                       | Ms. Kusum Rani                         | Member         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|         |                                       | Mr. Ajay Pal                           | Member         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|         |                                       | For Boy's                              |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 28      | Aabhar Club                           | Dr. Gaurav Saxena                      | Coordinator    | <ol style="list-style-type: none"> <li>Social Development Activities.</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|         |                                       | Mr. Sartaj Singh                       | Member         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|         |                                       | Mr. Ajay Pal                           | Member         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|         |                                       | Ms. Aditi Jain                         | Coordinator    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
| 29      | International Accreditation Committee | Dr. Nidhi Sonkar                       | Member         | <ol style="list-style-type: none"> <li>Accreditation Planning &amp; Compliance: Develop strategies and ensure adherence to international accreditation standards and guidelines (AACSB, AMBA, EQUIS, etc.).</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|         |                                       | Dr. Prasoon M Tripathi                 | Chairperson    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |
|         |                                       | Dr. Pankaj Rawal                       | Coordinator    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |

| Sr. No. | Name of Committee                                            | Name of Members                                                                                                                                                                                                                                  | Composition                                                                                                                          | Key Responsibility Areas                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|---------|--------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 30      | Accreditation Committee                                      | Dr. Prasoon M Tripathi<br>Dr. Vaishali Agarwal<br>Dr. Amit Bhati<br>Dr. Ajay K Patel<br>Dr. Anindita<br>Dr. Rudresh Pandey<br>Dr. Pushpender Kumar<br>Mr. Vikram Kumar Sharma<br>Mr. SM Tripathi<br>Mr. Bijendra Singh<br>Mr. Sunder Singh Rawat | Chairperson<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member                                | <ol style="list-style-type: none"> <li>To identify, propose the terms and conditions for global accreditation.</li> <li>To present the proposal before the director for approval</li> <li>Quality Assurance &amp; Continuous Improvement: Promote global best practices in academics, research, and administration to enhance institutional quality and performance.</li> <li>Documentation &amp; Coordination: Prepare, review, and maintain required accreditation documents while coordinating with all departments for data collection and process alignment.</li> <li>Monitoring &amp; Reporting: Track accreditation progress, conduct periodic evaluations, and submit timely reports to institutional leadership and accrediting bodies.</li> </ol> |
| 31      | Journal of IMS (Innovation in Management and Sustainability) | Dr. Ajay Kumar Patel<br>Dr. Vaishali Agarwal<br>Dr. Parul Yadav<br>Dr. Naveen Virmani<br>Dr. Sushant Vishnoi<br>Dr. Vikram Kumar Sharma<br>Dr. Lalita Tyagi                                                                                      | Editor<br>Assistant Editor<br>Assistant Editor<br>Assistant Editor<br>Assistant Editor<br>Assistant Editor<br>Circulation of Journal | <ol style="list-style-type: none"> <li>To supervise timely publication of the journal.</li> <li>To get reviewed the research papers from the subject experts.</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| 32      | Ethical Dilemma Editorial Committee                          | Dr. Prasoon M Tripathi, Director<br>Dr. Vaishali Agarwal                                                                                                                                                                                         | Chief Editor<br>Editor                                                                                                               | <ol style="list-style-type: none"> <li>Content Curation &amp; Development: Identify, research, and compile real-life ethical</li> </ol>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |

| Sr. No. | Name of Committee                         | Name of Members                                                                                                                                                                                | Composition                                                                      | Key Responsibility Areas                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
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|         |                                           | Dr. Sushant Kumar Vishnoi<br>Area Chairs,<br>Contributors                                                                                                                                      | Editor,<br>Editorial Team<br>Faculty Members                                     | <ol style="list-style-type: none"> <li>dilemmas from business, management, and social contexts for publication.</li> <li>Editorial Review &amp; Quality Assurance: Edit, proofread, and ensure accuracy, originality, and ethical sensitivity of all published materials.</li> <li>Publication &amp; Coordination: Plan, design, and publish the <i>Ethical Dilemma</i> magazine/newsletter in coordination with faculty mentors and student contributors.</li> <li>Awareness &amp; Engagement: Promote ethical awareness among students by organizing discussions, debates, and workshops related to professional ethics and values.</li> </ol> |
| 33      | Research Advisory Committee               | Dr. Prasoon M. Tripathi<br>Dr. Ajay K Patel<br>Dr. Vaishali Agarwal<br>Dr. Anand Swaroop Pandey<br>Dr. Rina Pandey<br>Dr. Rudresh Pandey<br>Dr. Abhishek Bhushan Singhal<br>Dr. Naveen Virmani | Chairman<br>Co-Chair<br>Member<br>Member<br>Member<br>Member<br>Member<br>Member | <ol style="list-style-type: none"> <li>To encourage the faculty for research papers/projects</li> <li>To invite proposals from the faculty and to sanction the same for financial help from the Institute</li> <li>To send the faculty to the seminars / workshops</li> <li>To send the faculty for presentation of the research papers in the conferences / seminars</li> <li>To recommend the financial reward for the research papers published in the International reputed journals</li> </ol>                                                                                                                                              |
| 34      | Equal Opportunity Facilities Cell (AICTE) | Dr. Amit Bhati, Senior Faculty<br>Ms. Aditi Jain, Female Faculty<br>Ms. Shweta Tyagi, Non – Teaching Staff<br>Ms. Harshita Sharma (PGDM 2024-26)<br>Mr. Raj Kamal Gupta, Representative of NGO | Coordinator<br>Member<br>Member<br>Member<br>Member<br>Member                    | <ol style="list-style-type: none"> <li>Inclusivity &amp; Equal Access: Ensure that all students, faculty, and staff — irrespective of caste, gender, religion, or disability — have equal access to institutional facilities and opportunities.</li> <li>Awareness &amp; Sensitization: Organize workshops, seminars, and counseling sessions to promote diversity, equity, and inclusion within the campus.</li> </ol>                                                                                                                                                                                                                          |

| Sl. No. | Name of Committee                   | Name of Members                                                                                                                    | Composition                                              | Key Responsibility Areas                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
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|         |                                     | Mr. SM Tripalhi                                                                                                                    | Member Secretary                                         | 3. Grievance Redressal & Support: Address and resolve complaints or concerns related to discrimination, ensuring a fair and unbiased institutional environment.<br>5. Monitoring & Reporting: Maintain records, prepare periodic reports, and submit compliance data to AICTE and the institutional authorities regarding equal opportunity initiatives.                                                                                                                                                                                                                                                                                                                                                            |
| 35      | Technology Implementation Committee | Dr. Abhishek Bhushan Singhal<br>Mr. Anugrah Pratap Singh<br>Prof. Rashi Singhal<br>Prof. Ahimsa Bhardwaj<br>Prof. Anirban Kanlihal | Coordinator<br>Coordinator<br>Member<br>Member<br>Member | 1. To monitor the IT infrastructure facilities available in the Institute.<br>2. To monitor the maintenance<br>3. To recommend proposals for updating of the infrastructure<br>4. To coordinate with different vendors<br>5. To recommend the purchase/services of the IT infrastructure to the Director                                                                                                                                                                                                                                                                                                                                                                                                            |
| 36      | E-Newsletter Committee              | Dr. Amit Pandey<br>Dr. Anindita<br>Dr. Vaishali Agarwal                                                                            | Coordinator<br>Co-Coordinator<br>Member                  | 1. Content Collection & Curation: Gather articles, reports, event highlights, and achievements from various departments, faculty, and students for inclusion in the e-newsletter.<br>2. Editing & Designing: Edit, proofread, and design the e-newsletter to ensure clarity, accuracy, and visual appeal in alignment with the institute's communication standards.<br>3. Publication & Distribution: Coordinate the timely release and digital circulation of the e-newsletter through official platforms and communication channels.<br>4. Engagement & Feedback: Encourage participation from students and faculty in content creation and collect feedback to improve the quality and reach of future editions. |

| Sr. No. | Name of Committee           | Name of Members                                                                                                                         | Composition                                                                                                 | Key Responsibility Areas                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|---------|-----------------------------|-----------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 37      | Library Committee           | Dr. Abhishek B Singhal<br>Dr. Lalita Tyagi<br>Mr. Vineet Bhardwaj<br>Ms. Himani Gcel                                                    | Chairperson<br>Chairperson<br>Member<br>Member                                                              | <ol style="list-style-type: none"> <li>To circulate the latest titles to the faculties for their recommendation</li> <li>To ensure purchase of the books and journals, magazines, etc. as per norms</li> <li>To control the discipline in the reading hall</li> <li>To review and recommend the e-library facilities.</li> <li>Ensure that library is updated with all current databases.</li> </ol>                                                                                                                                                                                                                                                                                                                                       |
| 38      | Admission Committee         | Dr. Prasoon M Tripathi<br>Dr. Anindita<br>Mr. Ashis Kumar Panda<br>Ms. Kusum Rani<br>Ms. Neha Sharma<br>Ms. Deeksha Verma               | Chairperson<br>Coordinator<br>Member<br>Member<br>Member<br>Member                                          | <ol style="list-style-type: none"> <li>Admission Planning &amp; Coordination: Assist in planning, organizing, and executing the admission process in alignment with institutional and regulatory guidelines.</li> <li>Counseling &amp; Guidance: Provide counseling to prospective students and parents regarding courses, eligibility, career opportunities, and campus facilities.</li> <li>Application Processing &amp; Verification: Oversee the scrutiny of application forms, eligibility verification, document checking, and preparation of merit lists.</li> <li>Promotion &amp; Outreach: Participate in admission drives, career fairs, and digital campaigns to promote the institute and attract quality students.</li> </ol> |
| 39      | Students Excellence Council | Dr. Sushant Kumar Vishnoi<br>Dr. Vikram Sharma<br>Pranjul Dhankar (BM-024333)<br>Eshika Bubna (BM-024079)<br>Rishabh Sharma (BM-024278) | Faculty Coordinator<br>Faculty Co-Coordinator<br>President<br>Vice-President (GIRL)<br>Vice-President (BOY) | <ol style="list-style-type: none"> <li>Academic Support &amp; Mentorship: Encourage peer learning by organizing study groups, mentoring sessions, and academic support activities to help students excel.</li> <li>Skill Development &amp; Leadership: Plan and conduct workshops, seminars, and training programs to enhance students' professional, technical, and soft skills.</li> <li>Recognition &amp; Motivation: Identify and acknowledge outstanding student</li> </ol>                                                                                                                                                                                                                                                           |

| Sl. No. | Name of Committee | Name of Members              | Composition | Key Responsibility Areas                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
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| 40      | Finance Committee | Aanya Agarwal (BM-024067)    | Core Member | <p>achievements in academics, co-curricular, and extracurricular domains.</p> <p>4. Feedback &amp; Continuous Improvement: Gather student feedback on academic and campus activities, and share constructive suggestions with faculty and administration for improvement.</p>                                                                                                                                                                                                                                                                                                                                                                                                             |
|         |                   | Navodit Adarsh (BM 024370)   | Core Member |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|         |                   | Devansh Patel (BM-024196)    | Core Member |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|         |                   | Stuti Upadhyay (Em-024105)   | Core Member |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|         |                   | Suyash Sharma (BM-024234)    | Core Member |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|         |                   | Shelly Deshwar (BM-024225)   | Core Member |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|         |                   | Sagar Krishna (BM-024369)    | Core Member |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|         |                   | Shivangi Agrawal (BM-024227) | Core Member |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|         |                   | Mohd Ashraf (BM-024221)      | Core Member |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|         |                   | Kanad S. Katdare (BM-024202) | Core Member |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|         |                   | DIVYANSHU RAJPUT (BM-024009) | Core Member |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|         |                   | Priya Sharma (BM-024378)     | Core Member |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|         |                   | Varisha Tiwari (BM-024379)   | Core Member |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|         |                   | Dr. Praseon M Tripathi       | Chairperson |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|         |                   | Dr. Ajay Kumar Patel         | Coordinator |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| 40      | Finance Committee | Mr. SM Tripathi              | Member      | <p>1. Budget Planning &amp; Allocation: Prepare, review, and recommend the annual budget, ensuring optimal allocation of financial resources across departments and activities.</p> <p>2. Financial Monitoring &amp; Control: Oversee income and expenditure to ensure transparency, accountability, and compliance with institutional and regulatory norms.</p> <p>3. Audit &amp; Compliance: Facilitate internal and external audits, maintain financial records, and ensure adherence to statutory and AICTE/UGC financial guidelines.</p> <p>4. Resource Optimization &amp; Planning: Identify cost-effective measures, monitor fund utilization, and support financial decision-</p> |
|         |                   | Ms. Neeru                    | Member      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|         |                   | Mr. RK Verma                 | Member      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|         |                   |                              |             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

| Sr. No. | Name of Committee                        | Name of Members                                                                                                                                | Composition                                                                  | Key Responsibility Areas                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |
|---------|------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 41      | Infrastructure and Maintenance Committee | Dr. Prasoon M Tripathi<br>Dr. Ajay Kumar Patel<br>Mr. S M Tripathi<br>Mr. Gaurav Sethi<br>Mr. Sachin Kumar<br>Mr. Sartaj<br>Mr. Devesh Chandra | Chairperson<br>Coordinator<br>Member<br>Member<br>Member<br>Member<br>Member | <ul style="list-style-type: none"> <li>making for institutional growth and sustainability.</li> <li>1. To find out measures to keep campus neat and clean.</li> <li>2. To ensure proper waste management on the college campus.</li> <li>3. To give suggestions for proper water conservation and management.</li> <li>4. To ensure pure drinking water for the faculty.</li> <li>5. Maintenance of fire safety equipment.</li> <li>6. To report any damage, wear, and tear of the infrastructure property.</li> <li>7. Suggesting ways to improve cleanliness, hygiene, and infrastructure of the campus.</li> </ul>                                                                                                                                                                                                                                                                                                |
| 42.     | Staff Welfare Committee                  | Mr. S M Tripathi<br>Mr. Gaurav Sethi<br>Mr. Dev Dutt Kumar<br>Mr. Anugrah P Singh                                                              | Coordinator<br>Member<br>Member<br>Member – Tech                             | <ul style="list-style-type: none"> <li>1. Ensuring Staff Well-Being: Plan and implement welfare programs related to health, safety, mental well-being, and overall workplace comfort for teaching and non-teaching staff.</li> <li>2. Grievance Handling &amp; Support: Receive, record, and address staff grievances related to welfare, work environment, facilities, and interpersonal issues, ensuring timely resolution.</li> <li>3. Facilities &amp; Welfare Measures Monitoring: Oversee and regularly review staff welfare facilities such as medical support, leave benefits, insurance, staff rooms, sanitation, and recreational amenities.</li> <li>4. Organizing Welfare Activities &amp; Engagement: Conduct staff engagement initiatives like workshops, celebrations, training programs, appreciation events, and professional development activities to promote a positive work culture.</li> </ul> |