# NURTURING LEADERS IN A GLOBALLY CONNECTED WORLD





#### **Mandatory Disclosures**

18.1 Name of the Institution

Institute of Management Studies

G.T. Road, Lal Quan, Ghaziabad -201009

Phone No.: 0120-4170600 (30 Lines)

Mobile No.: 9711260680

Email: director@imsgzb.ac.in

18.2 Name and address of the Trust' Society Company and the Trustees

**Institute of Management Studies Society** 

IMS Campus

G.T. Road, Lal Quan, Ghaziabad -201009

Phone No.: 0120-4170600 (30 Lines)

Mobile No.: 9711260680

Email: director@imsgzb.ac.in

18.3 Name and Address of the Director

Dr. Prasoon M Tripathi

Institute of Management Studies

G.T. Road, Lal Quan, Ghaziabad -201009

Phone No.: 0120-4170623

Mubile No.: 9711260677, 9873706069

Email: director@imsgzb.ac.in

18.4 Name of the affiliating University

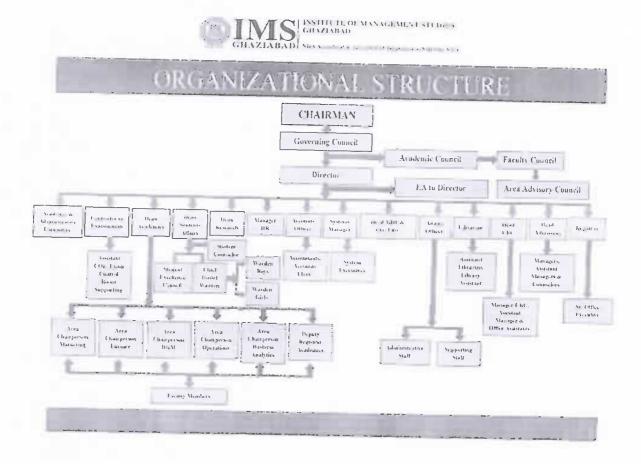
Not Applicable

Karoon

Director Institute of Management Studies Lal Kuan, Ghaziabad

#### 18.5 Governance

#### i. Organizational chart



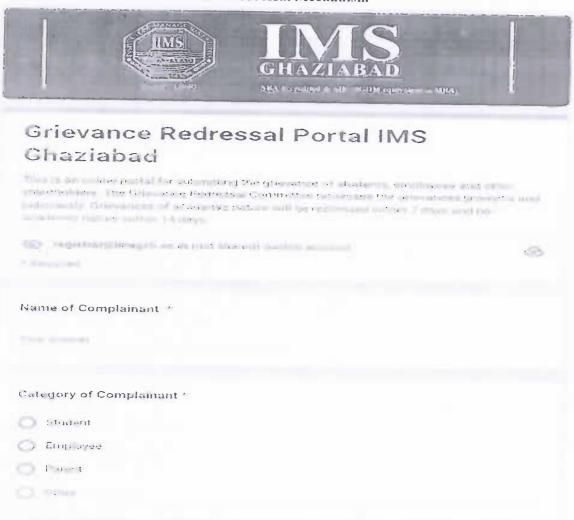
- ii Grievance Redressal mechanism for Faculty, staff and students A committee consisting of Director, Faculty and Staff is in place to address grievances.
- iii Establishment of Anti Ragging Committee

### Anti-Ragging Committee

S. No.	Name	Designat	tion	Mobile No.	Composition
1.	Dr. Prasoon M. Tripathi Director	Chairpersor	וו	9873706069	Head of the Institution
2.	Dr. Ajay K Patel Professor	Coordinator	r :	8750353173	Faculty Representative
3.	Dr. Vaishali Agarwal Professor	Member	(	0310107892	Faculty Representative
4.	Dr. Amit Bhati Professor & Dean Student Affairs	Member		928611120	Faculty Representative
4.	Dr. Sushant K Vishnoi	Member	Wa	949663163	Faculty Representative
		lo	Director Institute of Lal Kuan, G	Management St haziabad	udies <sub>2  </sub>

	Assistant Professor			
6.	Mr. S M Tripathi Registrar	Member	9711260680	Non-Teaching Representative
7.	Mr. Rishabh (PGDM – 2024-26)	Member	7078387272	Student Representative
7.	Mr. Saptarishi Pal (PGDM – 2024-26)	Member	7687980019	Student Representative
8.	SHO, Kavi Nagar	Member		Representative from Police

#### Establishment of Online Grievance Redressal Mechanism



v. Details of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University

#### **Grievance Redressal Committee**

As per AICTE, Govt. of India. New Delhi regulated F.No.37-3/Legal/2012 dated 25th May 2012 New Delhi and approval process? 1, 2023-24, "Grievance Redressal

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## Committee" has been re-constituted as under:

.No.	Name	Mobile Number	
1	Dr. Prasoon M. Tripathi	Monte Muniber	Constitution
	Director	9873706069	Chairperson
2	Dr. Anindita		
	Professor	9999686086	Coordinator
3	Dr. Parul Yaday		
	Professor	9810471008	Member
4	Dr. Ajay Patel		
	Professor	8750353173	Member
5	Ms. Aditi Jain		
	Assistant Professor	8860963033	Member
6	Mr. S M Tripathi		
	Registrar	9711260680	Member
7	Mr. Ashis Panda	(14) (1) (1)	
	Admission Head	9999618155	Member
8	Mr. Raj Kamal Gupta	0011051110	OMBUDSMAN
	President – HR & Corporate Affairs	9811054440	(LOKPAL)
()	Pranjal Dhankar	060400000	-
	Student – PGDM 2024-26	9634233009	Student Member

## vi. Establishment of Internal Complaint Committee (ICC)

# INTERNAL COMPLAINTS COMMITTEE (Prevention of Sexual Harassment at Workplace: POSH)

Internal Complaints Committee constituted as per section IV All India Council for Technical Education (Gender Sensitization, Prevention and Prohibition of sexual harassment of women employees and Redressal of Grievances in Technical Institutions vide No. F AICTE WH 2016.01 dated 10th June 2016.

No. Name	Mobile Number Composition
1 Dr. Vaishali Agarwal Professor	9310107892 Chairperson
2 Dr. Laxmi Pandey Associate Professor	7838399611 Member
Ms. Aditi Jain Assistant Professor	8860963033 Member
Mr. S M Tripathi Registrar	9711260680 Member (non-teaching)
Ms. Neeru Accounts Officer	9818708779 Member (non-teaching)
Ms. Ritika Gupta PGDM – 2024-26	9582770353 Sludents Member
	9582770353 Students Member  Office Confidence  Director  Institute of Management Studies4   P  Lal Kuan, Ghaziabad

7	Mr. Sivansh Vashisht PGDM – 2024-26	9891692993	Students Member
8	Ms. Pranjul Dhankar PGDM – 2024-26	8240087441	Students Member
9	Mr. Raj Kamal Gupta Secretary Cosmopolitan Plus, NGO		Member (One Member from non- government organizations) POSH Consultant & External Member

# vii. Establishment of Committee for SC/ST

### SC/ST Cell

S.No.	Name	Mobile Number	Constitution
1.	Dr. Puspender Kumar Associate Professor	9548775186	Convener
2.	Dr. Naveen Virmani Professor	9899827650	Member
3	Ms. Aditi Jain Assistant Professor	8860963033	Member
4	Mr. S.M. Tripathi Registrar	9711260680	Member
5	Mr. Dev Dutt Asstt. Manager– HR	9999889547	Member
(1	Mr. Sartaj Singh Executive – Admin	9311181489	Member

# viii. Internal Quality Assurance Cell

### IQAC COMMITTEE

S.No.	Name	Constitution
1.	Dr. Prasoon M. Tripathi, Director, IMS Ghaziabad	Chairperson, IQAC
2.	Dr. Anindita, Professor	Coordinator – IQAC
3.	Dr. Vaishali Agarwal, Dean Academics	Member
4.	Dr. Amit Bhati, Dean Student Affairs	Member
5.	Dr. Ajay Kumar Patel, Dean Research	Member
),	All Area Chairs	Member
7.	Dr. Pushpender Kumar, Controller of Examination	Member
) ),	Mr. SM Tripathi, Registrar	Member
).	Mr. Anurag Urmaliya, Project Leader - TCS	Alumni
0.	Mr. Faizan Ahmed, Business Head – Web Business India TV	Senion Alumni
	Directo: *	

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11.	Mr. Sushil Agarwal, CMD, Avon India Pvt. Ltd.	Industry Expert
12.	Mr. Sapta Rishi (PGDM – 2024-26)	Student Representative
1,0,	Ms. Pranjul Dhankar (PGDM – 2024-26)	Student Representative

### IQAC Sub-Team (Academics) Committee

S. No.	NI.			
5 70.	Name	Composition		
I	Dr. Shipra Mishra, Assistant Professor	Co-Coordinator		
2	Dr. Nidhi Sonkar, Assistant Professor	Co-Coordinator		
3	Dr. Rudresh Pandey, Professor	Co-Coordinator (Exhibits)		
1 ()				

ix. Equal Opportunity facilities cell

### **Equal Opportunities Facilities Cell**

Sl. No	Name & Designation	Composition
1 2 3 4 5 6	Dr. Amit Bhati, Senior Faculty Ms. Aditi Jain, Female Faculty Ms. Shweta Tyagi, Non – Teaching Staff Ms. Harshita Sharma (PGDM 2024-26) Mr. Raj Kamal Gupta, Representative of NGO Mr. SM Tripathi	Coordinator  Member  Member  Member  Member  Member  Member  Member
E1111 E11122 122		1,

18.6 Programmes

- i. Name of Programs approved by AICTE
  Post Graduate Diploma in Management (PGDM)
  Fellowship Programme Management
- ii. Name of Programs Accredited by NBA
  Post Graduate Diploma in Management (PGDM)
- iii. Status of Accreditation of the Courses
  Post Graduate Diploma in Management (PGDM)
- iv. Total number of Courses Two
- For each Program the following details are to be given (Preferably in Tabular form):

	actains a	are to be given in the	rerably in Labular form):
Name	Number of seats	Duration	Cut off marks/rank of admission
DANIMA	24.0		during the last three years
PGDM	360	2 YEARS	450
FPM	10	4 YEARS	RAT

vi. Fee (as approved by the state government) 3,00,000

Name and duration of Program(s)having Twinning and Collaboration with Foreign University(s)and being run in the same Campus along with status of their AICTE approval. If there is Foreign Collaboration, give the following details, if any:

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- Details of the Foreign University
- Name of the University
- Address
- Website
- Accreditation status of the University in its Home Country
- Ranking of the University in the Home Country
- Whether the degree offered is equivalent to an Indian Degree? If yes, the name of the agencywhich has approved equivalence. If no, implications for students in terms of pursuit of higherstudies in India and abroad and job both within and outside the country

#### Not applicable

#### viiu. Nature of Collaboration

- Complete details of payment a student has to make to get the full benefit of Collaboration
- For each Program Collaborated provide the following:
- Program Focus
- Number of seats
- · Admission Procedure
- Fee (as approved by the state government)
- Placement Facility
- Placement Records for last three years with minimum salary, maximum salary and average salary
- Whether the Collaboration Program is approved by AICTE? If not whether the Domestic/Foreign University has applied to AICTE for approval.

#### Not applicable

#### 18.7 Faculty

i. Course/Branch wise list Faculty members

### **Details of Faculty Members**

Faculty Unique ID	Name of the Faculty	Designation	Date of Joining	Doctorate Degree	Gender
1-43524838253	Dr. Prasoon Mani Tripathi	Director	12-05-2023	\'\'	Male
1-44694802431	Dr. Deepak Tandon	Sr. Professor A	04-11-2025	\.	Male
1-3598545633	Dr. Parul Yadav	Professor	07-05-2021	· · · · · · · · · · · · · · · · · ·	Female
<u>1-7519814738</u>	Dr. Ajay Kumar Patel	Professor	1007-05-2021	<u> </u>	Male Male
1-372507 <u>0</u> 273	Dr. Vaishali Agarwal	Professor	10-05-2021	· ·	Female

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Faculty Unique 1D 1-46655098282	Name of the Faculty	Designation	Date of Joining	Doctoral Degree	
1-10532273046	Dr. Parul Agarwal	Professor	14-06-2021	Y	Female
1-7-167730678	Dr. Naveen Virmani	Professor	18-06-2021	 Y	Male
	Dr. Anindita	Professor	25-10-2021	Y'	Female
1-10825705116	Dr. Abhishek Bhushan Singhal	Professor	06-12-2021	<u>-</u>	- , <u>Terman</u> Male
1-3638663806	Dr. Pankaj Rawal	Professor	01-10-2022	<u>-</u>	Male
1-3574978419	Dr. Rudresh Pandey	_ ! Professor		λ.	Male
1-13467785481	Dr. Rina Pandey	Professor	01-02-2023	- <u>·</u> ·	Female
	Dr. Amit Bhati	Professor	_126-06-2023	- <u>·</u> -	Male
	Dr. Anand Swaroop Pandey	Professor	26-06-2023		Mare
	Dr. Anchal Mishra	Professor	08-02-2024	' Y	Female
	Dr. Neeraj Sanghi	Professor	05-08-2024	Y	Male
	Dr. Amit Kumar Pandey	Professor	24-12-2024	'	
	Dr. Lax <u>mi Pa</u> ndey	Associate Professor	07-04-2021	Y	Male
	Dr. Pushpender Kumar	Associate Professor	04-06-2021	Y	Female
	Dr. Gauray Saxena	Associate Professor	27-06-2022		<u>Male</u>
	Dr. Dolly Phillips	Associate Professor		<u>\</u> '	Male
1-265668160211	Dr. Shumank_Deep	Associate Professor	09-08-2024	- <u>'</u>	Female
1-453821981   1	Dr. Nidhi Sahore	Associate Professor	22-01-2025	- <u>Y</u>	Male
15 5208 Publishing	dr. Bijendra Singh	Asst Professor	= 22-01-1025 02-06-2012	- <u> </u>	Female
147323062865   X	Jr. Mirza Hfar Afi	Asst Professor			Male
1-1323379520 / A	1r. Asjad Iqbal	Asst Professor	15-70-2019	N	Mare
1-9428135643 \( \)	tr. Ashis Panda	Asst Professor	22-10-2019	N	Male
1-10758021151 D	r. Sushant Kumar Vishnoi	Asst Professor	28-01-2021	<u></u>	Male
	ls, Rashi-Singhal	Asst Professor	17-11-2021		<u>M</u> ale
	r. Shipra Mishra	Asst Professor	09-07-2022		Female
	ls, Swati Tripahi	Asst Professor	09-01-2023		Female
	r. Vikram Kumar Sharma		14-02-2023	N	Femal <u>e</u>
	s. Ahimsa Bhardwaj	Asst Professor	07-07-2023	-1	Male
	: Priya Singh	Asst Professor 1	04-08-2023	_ N	Femal <u>e</u>
	s. Aditi Jain	Asst Professor	<u> 18-12-2023</u>	<u>Y</u>	Female
	r. Rajesh_Kumar	Asst Professor	15-06-2023	N	Female _
	: Anirban Kaajilal	<u>Asst Professor</u>	12-02-2024	N	Male
		Asst Professor	01-03-2024	Ŋ	Male
	Kumar Sri Utam	Asst Professor	01-06-2024	N .	V <u>l</u> ale
	Nidhi Sonkur	Asst Professor	12-08-2024	Y1	emale
	Neha Arora	Asst Professor	0-4-07-2025	_Y I	emale
	. Akanksha Pal	Asst Professor	_ <del>07-07-2025</del>	N1	emale
	Sachin Tyagi	Asst Professor	27-10-2025	N N	lale
	Neha Sharma	Lecturer	05-01-2022	NF	<u>e</u> male
-13467785790 <u>∫</u> <u>Mr.</u>	Dev Dutt Kumar	Lecturer	01-03-2023	N A	1ale
Permanent Fact		Vangon			

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Permanent Faculty: Student Ratio: 1:16.36 iv.

#### 18.8 Profile of Director

i	. Name		: Dr. Prasoon M Tripathi
ii	. Date of Birth		: August 15, 1970
iii	. Unique ID		: 1-43524838253
iv	Education Qualification		Ph D
١.	Work Experience		
vi.	Teaching	:	08
	Research	:	06
	Industry	:	21
	Others	= :	0
vii.	Area of Specialization	:	HRM
viii.	Courses taught	:	HRM
ix.	Research guidance (Number of Students)		0
Χ.	No. of papers published in National/ International Journals/ Conferences	:	2
λi.	Master (Completed 'Ongoing)	:	Completed
Xii.	Ph.D. (Completed Ongoing)	:	Completed
xiii.	Projects Carried out	;	()
xiv.	Patents (Filed & Granted)	:	0
XV,	Technology Transfer	;	0
xvi.	Research Publications (No. of papers published in National/ International Journals (Conferences)	:	10
XVII.	No. of Books published with details (Name of the book, Publisher with ISBN, year of publication,etc.)	:	0

#### 18.9 Fee

- No. of Fee waivers granted with amount and name of students i. Nil
- ii. Number of scholarship offered by the institution, duration and amount Total 109 Students and Amount Rs. 32,25,000/- (2024-25)

Director Institute of Manage \* Studies Lal Kuan, Ghaziab

SCHOLARSHIP POLICY FOR THE ACADEMIC SE	
Scholarship on the basis of Qualifying E	xam
CATXAT - Above 90%	75,000
CAT XAT - Between 80% to 90%	50,000
CAT/XAT - Between 70% to 80%	25,000
CMAT - Above 80%	25.000
MAT - Above 90%	25,000
Scholarship on the basis of Academic Backs	
B. Fech Background	25.000
B.Tech Background Above 70%	50,000
Special Scholarship (Sister Group Institut	tions)
IMSUC Students	25,000
IMSEC Students	25,000
Defence Scholarship	
Defence Background	25.000

#### Important Note

Students can avail more than one scholarship but the maximum scholarship shouldn't exceed INR 75000,00

These scholarships are only for the First Year of PGDM Program (One Time Only).

# iii. Number of applications received during last year for admission under Management Quota and number admitted. Not applicable

Admission

18.10

i. Number of seats sanctioned with the year of approval

Course	Intake	Year of Approval
PGDM	360	1994
FPM	10	2024

ii. Number of Students admitted under various categories each year in the last three years

Program	General	SC/ST	OBC	Minories
PGDM1-2024	258	11	78	13
PGIDM1-2024	264	1.3	71	.12
PGDM-2023	284	10	62	07
FPM-2024	()4	()()	00	()1

iii. Number of applications received during last year for admission under Management Quota and number admitted

Not Applicable

#### 18.11 Admission Procedure

Mention the admission test being followed, name and address of the Test Agency State Admission Authorities and its URL (website)

CAT/MAT/CMAT/XAT/ATMA + GD-PI + Written Aptitude Test (WAT)

ii. Number of seats allotted to different Test Qualified candidate separately (AIEEE/CET (State conducted test) University tests/ CMAT/GPAT)/ Association conducted test/etc.)
All students CAT/MAT/CMAT/XAT/ATMA

Director Management Studies 10 | Institute of Management Studies 10 | Lai Kuan, Ghaziabad iii. Calendar for admission against management vacant seats: Not applicable

Last date of request for applications iv. Not applicable

Last date of submission of applications ١. Not applicable

Dates for announcing final results 11 Not applicable

- Release of admission list (main list and waiting list shall be announced on the same day) vii. Not applicable
- Date for acceptance by the candidate (time given shall in no ease be less than 15days) VIII. Not applicable
- IX. Last date for closing of admission & Starting of the Academic session Not applicable
- The waiting list shall be activated only on the expiry of date of main list 1 Not applicable
- The policy of refund of the Fee, in case of withdrawal, shall be clearly notified xi. Not applicable

#### 18.12 Criteria and Weightages for Admission

Describe each criterion with its respective weightages i.e. Admission Test, marks in qualifying examination etc.

#### Written Aptitude Test (WAT), GD & Personal Interview

11. Mention the minimum Level of acceptance, if any 50 Percentile

iii. Mention the cut-off Levels of percentage and percent its score of the candidates in the admission test for the last three years

50 Percentile

iv. Display marks scored in Test etc. and in aggregate for all candidates who were admitted Yes

#### 18.12 List of Applicants

List of candidate whose applications have been received along with percentile/percentages core for each of the qualifying examination in separate categories for open seats. List of candidate who have applied along with percentage and percentile score for Management quota seats (merit wise)

Not applicable

- Results of Admission Under Management seats Vacant seats
- Composition of selection team for admission under Management Quota. į. Not applicable
- List of candidate who have been offered admission 11. 360 students

Waiting list of the candidate in order of merit to be operative from the last date of joining of the first list 111. candidate

Only one time

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	Innovation Cell Yes			Director Management State Lal Kuan, Ghaziabad		
iv.	List of Experimental Setup Not Applicable	in each Laboratory/Wor	kshop	Vano.		
ciii.	List of Major Equipment/ Not Applicable	facilities in each Laborato	ry/Workshop	A		
xii.	National Digital Library (N. Login ID: INUPNC3CHF2					
	14	2		5583		
xi.	List of online National/ Inte List of online Na	ational Journal		nline International Jour	rnal	
	47478	9931	27	27		
Χ,	Number of Library books/ Number of Library Books	Fitles/ Journals available (Pa Number of Library Books Title	rogram-wise)  Journals (National)	Journals (International)		
ix	Hostel Facilities Yes					
viii.	Fire and Safety Certificate Yes					
vii.	Barrier Free Built Environ Yes Available	ment for disabled and elderl	y persons			
١i	Online examination facility 250	Online examination facility (Number of Nodes, Internet bandwidth, etc.) 250				
V .	Central Examination Facility, Number of rooms and capacity of each Yes, 1					
iv.	Number of Computer Centres with capacity of each Number of Computer labs 6, Lab 1 to lab 5 = 50Pc each Lab & Lab 6= 16					
iii.	Number of Laboratories and size of each Not Applicable					
ii.	Number of Tutorial rooms and size of each 3 Tutorial Room (Each Class Room Size 113 sqms)					
18.15 i.	Number of Class Rooms	re and Other Resources Ava and size of each 'lass Room Size 113 sqms				

xvi. Social Media Cell

No.	Name	Composition
1.	Dr. Vaishali Agarwal	Coordinator
2.	Mr. Ashis Panda	Member
3.	Dr. Dolly Phillips	Member
4.	Mr. Anugrah Pratap Singh	Member

xvii. Compliance of the Academic Bank of Credit (ABC), applicable to PGCM/PGDM Institutions and University Departments.

Yes

xviii To upload the respective short video (1-2 min) of Infrastructure and facilities available w.r.t the courses in the website

Yes

xix. Games and Sports Facilities

Yes

xx. Teaching Learning Process

Yes

xxi. For each Post Graduate Courses give the following:

xxii. Title of the Course

#### Post Graduate Programme in Management Fellowship Programme in Management

xxiii. Laboratory facilities exclusive to the Post Graduate Course

Yes

18.16 Enrolment and placement details of students in the last 3 years

Year	Enrollment	Placement
2023	360	92%
2022	316	96%
2021	207	97%

#### 18.17 List of Research Projects/ Consultancy Works Yes

18.18 MoUs with Industries

S. No.	Name of the University/ Institutions	Date of Effective
1	Info Gulf Management Association	12/11/2021
2	BRICS Chamber of Commerce	28/06/2019
3	Multi Commodity Exchange of India Ltd. Wumbai	06/06/2019

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4	CSC Academy	21/05/2019
5	University of Florida USA	02.02.2023
6	HARPS Foundation	11/02/2023

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